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## **HEALTH AND SAFETY POLICY STATEMENT**

The management of Mechtronic Ltd recognises that it has a legal duty of care towards protecting the health and safety of its employees and others who may be affected by the company's activities, and that managing health and safety is a business-critical function.

All Mechtronic managers are responsible for promoting and maintaining the highest standards of health and safety across all areas of the organisation, with a dedicated onsite Health and Safety manager. They must ensure that this Policy Statement is clearly communicated to all employees and that it remains understood and actively upheld.

Mechtronic's Health and Safety manager is required to carry out regular risk assessments, identifying the risk and where reasonably practicable reduce the likelihood of an accident. They must eliminate hazards where possible through the appropriate selection and design of materials, buildings, equipment, facilities, and operational processes. To support this, managers must provide and maintain safe premises, plant, and equipment, and ensure that effective emergency procedures are in place.

Communication is a key responsibility. Managers must actively consult with employees on health and safety matters and encourage the reporting of hazards so that everyone can contribute to creating a safer working environment. They must also ensure that employees receive adequate information, instruction, supervision, and training, and that all staff are competent to carry out their tasks safely.


In fulfilling their duties, managers must comply with all relevant legal obligations, codes of practice, and regulatory requirements at international, national, and local levels. They must only engage contractors who can demonstrate strong health and safety standards.

Managers are expected to allocate appropriate resources to control risks arising from work activities and maintain an organisational structure that clearly defines health and safety responsibilities. Continuous improvement is essential, and managers must regularly monitor performance, review arrangements, and revise policies and procedures where necessary.

This Health and Safety Policy will be reviewed annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.

**Position: Managing Director**

**Name: Brad Wilkie**

**Signed:** 

**Dated: March 2026**